

POSITION DESCRIPTION: DAIRY FARM HAND

ABOUT THE ORGANISATIONS

Our client's modern rotary dairy is based in Calivil, Victoria. The dairy milks 300 cows. They are looking for a hardworking, self-motivated and experienced farm hand to join their small team.

1. ORGANISATIONAL RELATIONSHIP

The Dairy Farm Hand reports to the Dairy Operations Manager.

2. SUMMARY OF THE ROLE

To assist the team in meeting all functions required for the successful day-to-day operations of the dairy farm. This includes ensuring that all activities are performed efficiently, to a high standard and compliant with all competencies regarding safety, people management, animal welfare, quality, environmental standards and risk management.

3. MAJOR RESPONSIBILITIES

- ✓ milk harvesting and assisting with managing the milk harvesting schedule
- ✓ droving livestock to milking sheds and between paddocks, ensuring sufficient feed available
- ✓ livestock work, collecting calves and cows
- ✓ undertaking specified dairy production tasks and techniques, methods and control procedures concerned with the operation of the dairy, this includes dairy hygiene and dairy maintenance
- ✓ following instructions for the safe operation and maintenance of a range of farm machinery
- ✓ maintaining a safe working environment
- ✓ complying with company policies including Animal Welfare and OHS regulations
- ✓ performing other duties as instructed and required

4. DUTIES

Milk Harvesting

- Collect cows from paddock to the dairy Set up tracks and gates for next grazing.
- Check and start the milking system, milk cooling, refrigeration, washing and feed system.
- Cup up cows after attending to appropriate udder hygiene.
- Remove cups from cows following the standard operating procedures (SOPs). Apply teat disinfectant for use according to SOP. Oversee the movement of cows from the dairy.
- Identify cows with clinical mastitis, teat damage, lameness and other illnesses. Follow protocols for the treatment and recording of the condition.
- At the completion of milking, follow the procedures for plant cleaning and the shutdown process. Prepare the dairy in readiness for the next milking according to the set guidelines.

Feed Management and Delivery

- Load and feed out conserved fodder using farm machinery either in paddock or on feed pad, hay feeders or troughs as instructed.

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Plant Equipment and Infrastructure Maintenance

- Implement the dairy maintenance schedule including replacement of rubber ware, routine machine testing and maintenance of equipment as instructed.

5. PERSONAL COMPETENCY

- Being punctual and providing adequate notice in the event of being delayed or unable to attend work.
- Participating in training, performance reviews and team meetings as required.
- The commitment to work within the boundaries of what is a reasonable industry expectation.
- Acceptance of direction and adherence to the company's policies and procedures.
- In accordance with Work, Health and Safety legislation, take reasonable care for your own health and safety and that of other persons who may be affected by your conduct.
- The ability to work collaboratively, interact with people successfully and respect colleagues and animals with strict adherence to animal welfare policies.
- Clear and effective interpersonal, verbal and written communication skills.

6. SKILLS AND EXPERIENCE

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| Mandatory | <ul style="list-style-type: none">• Minimum 3 years' experience working on a dairy farm.• Current and valid Driver Licence.• Tractor driving experience |
| Desirable | <ul style="list-style-type: none">• Agricultural qualification |